



#7 green looking back over the Skokie River to #2 green.

What's included in your learning experience?

You can expect to encounter daily jobs like mowing, rolling, and course setup. It is our goal however to have interns experience more than daily maintenance, and become comfortable with the tasks associated with the next step in their career.

Cultural Practices

Topdressing, grooming, verticutting, rolling, aerification.

Hand Watering / Irrigation

Soil conditions, atmospheric conditions, soil probes / moisture meters, irrigation system operation and maintenance.

Fertilizers / Chemicals / Calculations

Calculation and calibration of all equipment, producing spray sheets, application of fertilizer and chemicals, eventually becoming a regular applicator of chemicals to greens, tees, and fairways.

Who are we?

Director of Agronomy: Scott Pavalko

2018 will mark Scott's fifth season at Bob O'Link Golf Club where he oversaw a complete renovation that began in 2015 and was nominated for renovation of the year in 2016. He previously served as Director of Grounds Operations at Cog Hill Golf & CC where he hosted the PGA Tour Playoff's BMW Championship. Scott is a proud graduate of the Ohio State University, where he was an intern at Muirfield Village Golf Club and eventually worked his way up to assistant superintendent.

Scott enjoys traveling, golf course architecture and sleeping in until 5:30am on days off.

Superintendent: Matt Giermak

Matt is entering his fifth season at Bob O'Link Golf Club where he began as an assistant. He is a graduate of the turf program at Rutgers University, and his career has taken him to some of the top courses in the country.

Matt is an avid golfer, crypto currency investor, and live sports bettor. He enjoys playing golf and attending sporting events in his time off.

Previous courses: Chicago Golf Club, L.A.C.C., and Oakmont

Assistant Superintendent: Josh Schweber

Josh is entering his fourth season at Bob O'Link GC where he began as an AIT during the renovation. Josh grew up outside of Chicago and attended turf school at University of Southern Illinois.

Josh relishes in the outdoors, and in his free time he enjoys shooting and fishing with friends. We have never actually seen an animal or fish that Josh has harvested.

Previous Courses: Desert Mountain, Shoreacres, and Merion



Bob O'Link GC

1120 Crofton Ave
Highland Park, IL 60035

Internship 2018 Brochure

Assistant Superintendent: Mike Lemanski

This will be Mike's third season with us. Mike joined our team after graduating from Michigan State University in 2015. While there he completed internships at some of the top clubs in the country.

Some of Mike's hobbies outside of work include traveling, fantasy sports, and playing semi-professionally as a scramble golfer.

Previous Courses: Victoria National GC, Butler National GC, National Golf Links of America

Spray Tech: Isaac Farley

Isaac is entering his second full season, after completing an internship and then returning to be hired as an AIT. Isaac completed Turf School at Rutgers University.

Isaac is a huge Chicago Bulls fan, and a fan of basketball in general. He also will donate to any charity under the sun.

Previous Courses: Cog Hill G&CC and Oakmont



Former employee's perspectives

In their own words...

"The internship position I was fortunate to have this past summer at Bob O Link Golf Club is without a doubt one of the best decisions I have made. I was working in an environment where I was surrounded by knowledgeable people whom I shared genuine interests with. The degree of efficiency and detail that they operate at was far greater than the small public course where I had worked. I could not have felt more comfortable at Bob O'Link. The robust team atmosphere and daily support had me confident in my abilities to do almost any task by mid-way through the summer. I built friendships and a network of communications that I think would allow me to succeed in future endeavors. As I said before, the completion of this internship is one of the best life decisions I have made. I have grown as a worker, a student, and a young man. The skills I learned during this time will not be forgotten and I will be able to apply them to my future in turf management."

- Eric Raube, 2017 Intern

Professional Tournament Experience in 2017...

- 2017 Presidents Cup (Liberty National)
- 2017 BMW Championship (Conway Farms GC)
- 2017 United Leasing (Victoria National GC)
- 2017 Genesis Open (Riviera GC)
- 2017 Farmers Insurance (Torrey Pines)
- 2017 Memorial Tournament (Muirfield Village GC)

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Club History

Bob O'Link was originally designed in 1916 by Donald Ross on 120 acres, the course was rebuilt in 1924 after the purchase of 40 additional acres of land west of the Skokie River. Captain Charles Hugh Alison of the English firm of Colt, McKenzie and Alison redesigned the course to utilize the additional land. While renovated at various times since then, the Alison design has served as the foundation of the course since re-opening on July 4th 1925. In 2015, the members of Bob O'Link courageously passed the Centennial Initiative Project. This was the largest undertaking since Alison redesigned the Ross course in 1924. It can best be described as an architectural restoration that is sympathetic to the modern golfer and includes state of the art infrastructure. The project, led by famed architect, Jim Urbina included restoration of 60 original Alison bunkers, recapturing acres of lost fairway space, removal of hundreds of trees that had suffocated turf, rebuilding of all greens to USGA specifications while maintaining the historic Alison shapes and contours, a new, state of the art irrigation and drainage pump system, and regrassing all playing surfaces.

Interested candidates please send resumes to lemanskigolf@gmail.com or the address above.



Photo of Superintendent, Matt Giermak preparing the course at the 2017 BMW Championship held at Conway Farms.

Perks of working at Bob O'Link

- Golf privileges most days
- Optional housing
- Served lunches
- Competitive pay
- Discount in Golf Shop
- 5 Minutes from Highland Park train station with access to Chicago
- One mile from Lake Michigan and several beaches
- Uniforms provided
- Every other weekend off
- Visits to other local courses

Our Mission

It is our belief that new team members will grow and learn here no matter their level of experience. It is our goal to maintain a strong team atmosphere, but also focus on each individual's strengths and weaknesses to help move forward in their careers. We have confidence that each individual will feel like they are a part of a learning experience where they learn with and from their teammates.