



The Lakes Country Club in Palm Desert, CA is seeking an experienced Assistant Golf Course Superintendent. The Assistant Superintendent reports directly to the Golf Course Superintendent, and works in all aspects of the management of the golf course. The position requires a hands-on, detail oriented person, who will be able to execute the duties of the position with minimal supervision. The Assistant Superintendent will work in cooperation with the other Assistant Superintendent to achieve the operational goals of The Lakes Country Club. The Lakes Country Club is committed to the professional development of it's team members, and will be committed to the professional development of the Assistant Superintendent.

The primary role of the Assistant Superintendent is the management of the staff of 27. Responsibilities will include training, instruction, coaching, counseling, follow up, leadership by example, enforcement of safety standards, as well as all other tasks involved in the management of the staff.

The Assistant Superintendent will need to possess the ability to execute the following:

- Implementation of agronomic programs including: chemical and fertilizer calibration and application
- Irrigation operation, troubleshooting, and supervision of repairs of all components of the irrigation system
- Oversee safe operation, proper maintenance, and care of all equipment required for the maintenance of the golf course.
- Present organized information to the Golf Committee, Board of Directors, or other member groups regarding golf maintenance issues at the direction of the Golf Course Superintendent.
- Administrative duties including; accurate record keeping, compliance with all regulatory requirements, processing of accurate payroll data, processing and tracking of all expenses to ensure timely payment and accurate record keeping, and budgeting.
- Maintain respectful communication and relationships with members, guests, staff members, vendors, and any other persons with whom communications will be necessary.
- Maintain a positive, safe, respectful working environment which will be in compliance with all regulations.

The position requires management experience in golf course maintenance, 2 year degree or equivalent in Turfgrass Management or a related field. Bi-lingual Spanish speaking strongly preferred.

The Lakes Country Club is currently involved in several projects which will allow the Assistant Superintendent to increase the depth of his experiences and develop professionally. We are currently 9 holes through a 27 hole complete irrigation renovation. We are projecting a 2 year timeline for our conversion from well to recycled water for irrigation usage. The Assistant Superintendent will be exposed to the contract negotiation process as we will be negotiating a new 3-year collective bargaining agreement.

The Lakes Country Club Provides an excellent working environment and benefit package. The starting salary for this position is \$45,000+. Please e-mail resume with cover letter detailing experience, salary history and requirements, and professional references.

This search is being conducted by Executive Golf Search, Inc. We are looking for the best and brightest candidates that meet the aforementioned qualifications. Please send all applications for the position to:

Bruce R. Williams, CGCS
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EOE

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